



**MICHIGAN LEGISLATION AFFECTING IMMIGRANTS, FARMWORKERS,
AND IMMIGRANT WORKERS**
2021-2022 Session
Updated February 9, 2022

Bill Number Primary Sponsor	Title	Description	MIRC Position	Bill Status
IMMIGRATION				
Senate Bill 0066 (2021) - Senator Chang (D)	Equal Language Access to State Services	This bill would require state agencies to create and implement equitable policies for individuals with limited English proficiency.	Support	02/02/2021 - Referred to Committee on Government Operations
House Bill 4197 (2021) – Representative Hornberger (R)	Local Government Sanctuary Policy Prohibition Act	The bills would ban a local unit of government from enacting or enforcing any law or policy that limits or prohibits local officials, law enforcement officers and employees of those entities from "communicating or cooperating" with federal officials concerning the immigration status of an individual in the state of Michigan.	Oppose	06/22/2021 - Referred to second reading; Reported with recommendation with amendment(s)
House Bill 4539 (2021) – Representative LaFave (R)	County Law Enforcement Protection Act	This bill would prohibit counties from enacting or enforcing any law, ordinance, policy, or rule that limits peace officers or local officials, officers, or employees from communicating or cooperating with appropriate federal officials concerning the immigration status of individuals; to prescribe the powers and duties of certain state and local officials, officers, and employees; and to prescribe penalties and remedies.	Oppose	06/22/2021 - Referred to second reading; Reported with recommendation without amendment
Senate Bill 0433 (2021) - Senator Chang (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bill would make noncommercial Michigan driver's licenses cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bills eliminate the "legal presence" requirement for standard licenses, and they would specify types of documentation allowable for proving Michigan	Support	05/11/2021 – Referred to Committee on Transportation and Infrastructure

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		residency and identity. The bill would modify the section of the Michigan Vehicle Code relating to driver's licenses. The bill would forbid discrimination against – and heightened police scrutiny of – individuals holding standard licenses issued under the new section of the law.		
Senate Bill 0434 (2021) – Senator Brinks (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bill would make noncommercial Michigan state identification cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bill would eliminate the "legal presence" requirement for state identification, and they would specify types of documentation allowable for proving Michigan residency and identity. It would modify the section relating to state identification cards. The bill would forbid discrimination against – and heightened police scrutiny of – individuals holding state identifications issued under the new section of the law.	Support	05/11/2021 – Referred to Committee on Transportation and Infrastructure
House Bill 4835 (2021) - Representative Kuppia (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bill would make noncommercial Michigan driver's licenses cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bills eliminate the "legal presence" requirement for standard licenses, and they would specify types of documentation allowable for proving Michigan residency and identity. The bill would modify the section of the Michigan Vehicle Code relating to driver's licenses. The bill would forbid discrimination against – and heightened police scrutiny of – individuals holding standard licenses issued under the new section of the law.	Support	05/13/2021 – Referred to Committee on Rules and Competitiveness
House Bill 4836 (2021) – Representative Hood (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bill would make noncommercial Michigan state identification cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bill would eliminate the "legal presence" requirement for state identification, and they would specify types of documentation allowable for proving Michigan residency and identity. It would modify the section relating to state identification cards. The bill would forbid discrimination against – and heightened police scrutiny of – individuals holding state identifications issued under the new section of the law.	Support	05/13/2021 – Referred to Committee on Rules and Competitiveness

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EDUCATION				
House Bill 5087 (2021) – Representative Rabhi (D)	In-State Tuition for Non- U.S. citizens	This bill would allow noncitizen student to pay in-state tuition at any public university if they meet all required requirements.	Support	06/15/2021 – Referred to Committee on Appropriations
Senate Bill 0558 (2021) – Senator Irwin (D)	In-State Tuition for Non- U.S. citizens	This bill would allow noncitizen student to pay in-state tuition at any public university if they meet all required requirements.	Support	06/17/2021 – Referred to Committee on Appropriations
EMPLOYMENT				
House Bill 4031 (2021) – Representative Kahle (R)	Violations of Reports of Injuries and Death	As originally written this bill would deny Michigan farm workers working at certain agricultural businesses the same protections that other workers receive when they are injured or die at work. Currently, MIOSHA requires that all employers report all workplace deaths within eight hours and this bill would increase the reporting time to seven days. This not only puts farm workers at risk but also contravenes federal OSHA laws. In addition, the bill would reduce civil penalties for not timely reporting a death or injury of a farmworker from \$10,000.00 to \$500.00, greatly disincentivizing agricultural businesses from alerting MIOSHA of injuries and death on time.	Neutral	02/03/2021 – Vetoed by Governor Whitmer and re-assigned to Committee on Agriculture
Senate Bill 0161 (2021) – Senator McCann (D)	Workers Compensation for	This bill presumes essential workers who test positive for COVID-19, without knowing their time of infection, contracted the virus during their employment	Support	02/23/2021 - Referred to the Committee on

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	Essential Workers	and are therefore eligible for workers' compensation benefits retroactive to March 10, 2020.		Economic and Small Business Development
House Bill 4748 (2021) – Representative Pohutsky (D)	Workers Compensation for Essential Workers	This bill presumes essential workers who test positive for COVID-19, without knowing their time of infection, contracted the virus during their employment and are therefore eligible for workers' compensation benefits.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0162 (2021) – Senator Chang (D)	Increase on Penalties for MIOSHA Violations	This bill encourages collaboration among MIOSHA and other state regulatory agencies to create general industry standards to mitigate COVID-19 exposure in the workplace. It also increases MIOSHA fines and penalties to strengthen accountability.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development
House Bill 4756 (2021) – Representative Scott (D)	Increase on Penalties for MIOSHA Violations	This bill encourages collaboration among MIOSHA and other state regulatory agencies to create general industry standards to mitigate COVID-19 exposure in the workplace. It also increases MIOSHA fines and penalties to strengthen accountability.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0163 (2021) – Senator Santana (D)	Employer taking Adverse Employment Action for Unsafe Working Conditions	This bill will protect employees from adverse action if they report unsafe work conditions to MIOSHA.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development

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House Bill 4758 (2021) – Senator Stone (D)	Employer taking Adverse Employment Action for Unsafe Working Conditions	This bill will protect employees from adverse action if they report unsafe work conditions to MIOSHA.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0164 (2021) – Senator Moss (D)	Employers taking Adverse Employment Action for Absences	This bill would protect employees from adverse action if they were unable to come into work for any reasons related to COVID-19.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development
House Bill 4755 (2021) – Representative Hood (D)	Employers taking Adverse Employment Action for Absences	This bill would protect employees from adverse action if they were unable to come into work for any reasons related to COVID-19.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0165 (2021) – Senator Brinks (D)	Information Regarding COVID-19 Testing Locations	This bill requires employers to obtain, publicly post, and make readily available to employees a list of testing sites from their local public health department.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development

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House Bill 4751 (2021) – Representative Morse (D)	Information Regarding COVID-19 Testing Locations	This bill requires employers to obtain, publicly post, and make readily available to employees a list of testing sites from their local public health department.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
House Bill 4753 (2021) – Representative Breen (D)	Long-term health issues from COVID-19	This bill would address long-term health issues resulting from COVID-19. It would state that “illness or disease related to a COVID-19 infection is not an ordinary disease of life” as described in current workers' comp law.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent

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